



City of Murrieta

Comprehensive Pay Schedule

July 16, 2019

Report Run Date: 03/12/2019

Elected

COUNCIL MEMBER

A

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	6.34262	1,099.38	13,192.64

ACCOUNTANT

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	28.64233	4,964.67	59,576.04
B	10/29/17	30.07446	5,212.90	62,554.87
C	10/29/17	31.57818	5,473.55	65,682.61
D	10/29/17	33.15709	5,747.22	68,966.74
E	10/29/17	34.81495	6,034.59	72,415.09

ACCOUNTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	29.37101	5,090.97	61,091.70
B	10/29/17	30.83957	5,345.52	64,146.30
C	10/29/17	32.38154	5,612.80	67,353.60
D	10/29/17	34.00063	5,893.44	70,721.31
E	10/29/17	35.70066	6,188.11	74,257.37

ACCOUNTING ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	19.48346	3,377.13	40,525.59
B	03/31/19	20.45763	3,545.98	42,551.87
C	03/31/19	21.48052	3,723.29	44,679.48
D	03/31/19	22.55454	3,909.45	46,913.44
E	03/31/19	23.68227	4,104.92	49,259.12

ACCOUNTING MANAGER

U

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	43.42167	7,526.42	90,317.07
B	10/29/17	45.59275	7,902.74	94,832.92
C	10/29/17	47.87238	8,297.87	99,574.55
D	10/29/17	50.26600	8,712.77	104,553.28
E	10/29/17	52.77930	9,148.41	109,780.94

ACCOUNTING SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	21.52600	3,731.17	44,774.08
B	03/31/19	22.60230	3,917.73	47,012.78
C	03/31/19	23.73241	4,113.61	49,363.41
D	03/31/19	24.91904	4,319.30	51,831.60
E	03/31/19	26.16499	4,535.26	54,423.17

ACCOUNTING SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.08948	5,735.50	68,826.11
B	10/29/17	34.74437	6,022.35	72,268.28
C	10/29/17	36.48160	6,323.47	75,881.72
D	10/29/17	38.30566	6,639.64	79,675.77
E	10/29/17	40.22095	6,971.63	83,659.57

ACCOUNTING TECH AT WILL

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	23.67860	4,104.29	49,251.48
B	03/31/19	24.86253	4,309.50	51,714.06
C	03/31/19	26.10566	4,524.98	54,299.77
D	03/31/19	27.41094	4,751.22	57,014.75
E	03/31/19	28.78149	4,988.79	59,865.49

ACCOUNTING TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	21.74416	3,768.98	45,227.85
B	10/29/17	22.83720	3,958.44	47,501.37
C	10/29/17	23.97269	4,155.26	49,863.19
D	10/29/17	25.17186	4,363.12	52,357.46
E	10/29/17	26.42408	4,580.17	54,962.08

ADMIN SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

ADMINISTRATIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	25.60675	4,438.50	53,262.04
B	11/25/18	26.88709	4,660.42	55,925.14
C	11/25/18	28.23145	4,893.45	58,721.41
D	11/25/18	29.64302	5,138.12	61,657.48
E	11/25/18	31.12517	5,395.02	64,740.35

ADMINISTRATIVE FIRE ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	43.02816	7,458.21	89,498.57
B	07/07/19	45.17957	7,831.12	93,973.50
C	07/07/19	47.43855	8,222.68	98,672.18
D	07/07/19	49.81047	8,633.81	103,605.77
E	07/07/19	52.30100	9,065.50	108,786.08

ADMINISTRATIVE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	42.79110	7,417.12	89,005.48
B	10/29/17	44.93066	7,787.98	93,455.77
C	10/29/17	47.17720	8,177.38	98,128.57
D	10/29/17	49.53606	8,586.25	103,035.00
E	10/29/17	52.01285	9,015.56	108,186.72

ASSISTANT CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.08948	5,735.50	68,826.11
B	10/29/17	34.74437	6,022.35	72,268.28
C	10/29/17	36.48160	6,323.47	75,881.72

D	10/29/17	38.30566	6,639.64	79,675.77
E	10/29/17	40.22095	6,971.63	83,659.57

ASSISTANT CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	114.44400	19,836.96	238,043.52
MN	10/29/17	75.94920	13,164.52	157,974.33

ASSISTANT PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.98296	4,850.37	58,204.55
B	10/29/17	29.38210	5,092.89	61,114.76
C	10/29/17	30.85121	5,347.54	64,170.51
D	10/29/17	32.39377	5,614.92	67,379.04
E	10/29/17	34.01345	5,895.66	70,747.97

ASSISTANT TO THE CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	45.14984	7,825.97	93,911.66
B	10/29/17	47.40734	8,217.27	98,607.26
C	10/29/17	49.77771	8,628.13	103,537.63
D	10/29/17	52.26659	9,059.54	108,714.50
E	10/29/17	54.87992	9,512.51	114,150.23

ASSOCIATE CIVIL ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	35.73205	6,193.55	74,322.66
B	10/29/17	37.51925	6,503.33	78,040.04
C	10/29/17	39.40050	6,829.42	81,953.04
D	10/29/17	41.36406	7,169.77	86,037.24
E	10/29/17	43.43343	7,528.46	90,341.53

ASSOCIATE PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.13359	5,743.15	68,917.86
B	10/29/17	34.77933	6,028.41	72,341.00
C	10/29/17	36.52978	6,331.82	75,981.94
D	10/29/17	38.35627	6,648.42	79,781.04
E	10/29/17	40.27409	6,980.84	83,770.10

BUDGET ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.08948	5,735.50	68,826.11
B	10/29/17	34.74437	6,022.35	72,268.28
C	10/29/17	36.48160	6,323.47	75,881.72
D	10/29/17	38.30566	6,639.64	79,675.77
E	10/29/17	40.22095	6,971.63	83,659.57

BUILDING INSPECTION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	34.65795	6,007.37	72,088.53
B	11/25/18	36.39085	6,307.74	75,692.96
C	11/25/18	38.21039	6,623.13	79,477.61
D	11/25/18	40.12091	6,954.29	83,451.49
E	11/25/18	42.12696	7,302.00	87,624.07

BUILDING INSPECTOR I

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	20.46829	3,547.83	42,574.04
B	03/31/19	21.49171	3,725.22	44,702.75
C	03/31/19	22.56629	3,911.49	46,937.88
D	03/31/19	23.69461	4,107.06	49,284.78
E	03/31/19	24.87934	4,312.41	51,749.02

BUILDING INSPECTOR II

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.36727	4,743.66	56,923.92
B	10/29/17	28.73564	4,980.84	59,770.13
C	10/29/17	30.17242	5,229.88	62,758.63
D	10/29/17	31.68104	5,491.38	65,896.56
E	10/29/17	33.26510	5,765.95	69,191.40

BUILDING INSPECTOR III

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	30.13736	5,223.80	62,685.70
B	10/29/17	31.64422	5,485.00	65,819.97
C	10/29/17	33.22643	5,759.24	69,110.97
D	10/29/17	34.88775	6,047.21	72,566.52
E	10/29/17	36.63214	6,349.57	76,194.85

BUILDING OFFICIAL

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	52.26423	9,059.13	108,709.59
B	07/21/19	54.87745	9,512.09	114,145.09
C	07/21/19	57.62132	9,987.69	119,852.34
D	07/21/19	60.50239	10,487.08	125,844.97
E	07/21/19	63.52751	11,011.43	132,137.22

BUILDING SAFETY MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	49.11413	8,513.11	102,157.39
B	10/29/17	51.56984	8,938.77	107,265.26
C	10/29/17	54.14833	9,385.71	112,628.52
D	10/29/17	56.85575	9,855.00	118,259.96
E	10/29/17	59.69853	10,347.74	124,172.94

BUSINESS DEVELOPMENT PROGR MGR

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

A	10/29/17	32.28696	5,596.40	67,156.87
B	10/29/17	33.90132	5,876.22	70,514.74
C	10/29/17	35.59638	6,170.03	74,040.47
D	10/29/17	37.37621	6,478.54	77,742.51
E	10/29/17	39.24501	6,802.46	81,629.62

CAD/RMS ADMIN-P S DISPATCH SUP

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	31.61608	5,480.12	65,761.44
B	03/31/19	33.19689	5,754.12	69,049.53
C	03/31/19	34.85674	6,041.83	72,502.01
D	03/31/19	36.59957	6,343.92	76,127.10
E	03/31/19	38.42955	6,661.12	79,933.46

CASHIER

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	16.33088	2,830.68	33,968.23
B	11/25/18	17.14742	2,972.21	35,666.63
C	11/25/18	18.00480	3,120.83	37,449.98
D	11/25/18	18.90504	3,276.87	39,322.48
E	11/25/18	19.85029	3,440.71	41,288.60

CIRCULATION SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	29.40741	5,097.28	61,167.41
B	10/29/17	30.87777	5,352.14	64,225.76
C	10/29/17	32.10816	5,565.41	66,784.97
D	10/29/17	34.04274	5,900.74	70,808.89
E	10/29/17	35.74489	6,195.78	74,349.37

CITY CLERK

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

CITY ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	58.11850	10,073.87	120,886.48
B	03/31/19	61.02442	10,577.56	126,930.79
C	03/31/19	64.07564	11,106.44	133,277.33
D	03/31/19	67.27943	11,661.76	139,941.21
E	03/31/19	70.64340	12,244.85	146,938.27

CITY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	112.98077	19,583.33	235,000.00
MN	10/29/17	0.00000	0.00	0.00

CITY PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	55.66906	9,649.30	115,791.64
B	10/29/17	58.45252	10,131.77	121,581.24
C	10/29/17	61.37514	10,638.35	127,660.29
D	10/29/17	64.44390	11,170.27	134,043.31
E	10/29/17	67.66609	11,728.78	140,745.46

CIVIL ENGINEERING ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	29.05814	5,036.74	60,440.93
B	10/29/17	30.51105	5,288.58	63,462.98
C	10/29/17	32.03659	5,553.00	66,636.10
D	10/29/17	33.63842	5,830.65	69,967.91
E	10/29/17	35.32035	6,122.19	73,466.32

CODE ENFORCEMENT OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	26.09373	4,522.91	54,274.95
B	10/29/17	27.39841	4,749.05	56,988.69
C	10/29/17	28.76833	4,986.51	59,838.12
D	10/29/17	30.20676	5,235.83	62,830.06
E	10/29/17	31.71709	5,497.62	65,971.54

CODE ENFORCEMENT OFFICER II

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	28.70244	4,975.08	59,701.07
B	11/25/18	30.13757	5,223.84	62,686.14
C	11/25/18	31.64444	5,485.03	65,820.43
D	11/25/18	33.22667	5,759.28	69,111.47
E	11/25/18	34.88800	6,047.25	72,567.04

CODE ENFORCEMENT SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	33.00781	5,721.35	68,656.24
B	03/31/19	34.65820	6,007.42	72,089.05
C	03/31/19	36.39111	6,307.79	75,693.50
D	03/31/19	38.21067	6,623.18	79,478.19
E	03/31/19	40.12120	6,954.34	83,452.09

COMM. RISK/DISASTER PREP ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	30.13736	5,223.80	62,685.70
B	10/29/17	31.64422	5,485.00	65,819.97
C	10/29/17	33.22643	5,759.24	69,110.97
D	10/29/17	34.88775	6,047.21	72,566.52
E	10/29/17	36.63214	6,349.57	76,194.85

COMMUNITY SERVICE MANAGER

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 07/09/2019

Full\Dept Heads

A	07/21/19	37.47390	6,495.47	77,945.71
B	07/21/19	39.34760	6,820.25	81,843.00
C	07/21/19	41.31498	7,161.26	85,935.15
D	07/21/19	43.38072	7,519.32	90,231.89
E	07/21/19	45.54976	7,895.29	94,743.50

COMMUNITY SERVICES OFFICER I

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	20.27824	3,514.89	42,178.73
B	07/07/19	21.29215	3,690.63	44,287.67
C	07/07/19	22.35676	3,875.17	46,502.06
D	07/07/19	23.47460	4,068.93	48,827.16
E	07/07/19	24.64833	4,272.37	51,268.52

COMMUNITY SERVICES OFFICER II

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	22.30607	3,866.38	46,396.62
B	07/07/19	23.42137	4,059.70	48,716.44
C	07/07/19	24.59244	4,262.68	51,152.27
D	07/07/19	25.82206	4,475.82	53,709.88
E	07/07/19	27.11316	4,699.61	56,395.37

CRIME ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	28.68531	4,972.12	59,665.44
B	10/29/17	30.11957	5,220.72	62,648.70
C	10/29/17	31.62555	5,481.76	65,781.14
D	10/29/17	33.20682	5,755.84	69,070.18
E	10/29/17	34.86716	6,043.64	72,523.69

DEPUTY DIR DEV SERV ECON DEV.

Step	Start Date	Hourly	Monthly	Annual
A	01/07/18	57.48990	9,964.91	119,578.99
B	01/07/18	60.36440	10,463.16	125,557.95
C	01/07/18	63.38262	10,986.32	131,835.84
D	01/07/18	66.55175	11,535.63	138,427.64
E	01/07/18	69.87934	12,112.41	145,349.02

DEPUTY FIRE CHIEF

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	63.16953	10,949.38	131,392.62
B	10/29/17	66.32801	11,496.85	137,962.26
C	10/29/17	69.64441	12,071.69	144,860.37
D	10/29/17	73.12663	12,675.28	152,103.39
E	10/29/17	76.78296	13,309.04	159,708.55

DEVELOPMENT SERVICES DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20

MN	10/29/17	45.77760	7,934.78	95,217.40
----	----------	----------	----------	-----------

DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	24.44281	4,236.75	50,841.04
B	07/07/19	25.66495	4,448.59	53,383.09
C	07/07/19	26.94820	4,671.02	56,052.25
D	07/07/19	28.29561	4,904.57	58,854.86
E	07/07/19	29.71039	5,149.80	61,797.61

DIRECTOR OF BUILDING/SAFETY

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	65.90464	11,423.47	137,081.65
MN	10/29/17	54.22051	9,398.22	112,778.66

DIRECTOR OF FINANCE

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

DIRECTOR OF LIBRARY SERVICES

Step	Start Date	Hourly	Monthly	Annual
MX	10/28/18	63.71523	11,043.97	132,527.67
MN	10/28/18	52.72208	9,138.49	109,661.92

DIRECTOR OF PW/CITY ENGINEER

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

ECONOMIC DEVELOPMENT DIRECTOR

A

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

EMS COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	37.64147	6,524.52	78,294.25
B	10/29/17	39.52354	6,850.74	82,208.96
C	10/29/17	41.49971	7,193.28	86,319.39
D	10/29/17	43.57470	7,552.94	90,635.37
E	10/29/17	45.75344	7,930.59	95,167.15

ENGINEERING MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	49.17125	8,523.01	102,276.20
B	07/21/19	51.62865	8,948.96	107,387.59
C	07/21/19	54.20362	9,395.29	112,743.52
D	07/21/19	56.91967	9,866.07	118,392.91
E	07/21/19	59.76506	10,359.27	124,311.32

EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	27.83630	4,824.95	57,899.50
B	11/25/18	29.22812	5,066.20	60,794.48
C	11/25/18	30.68952	5,319.51	63,834.20
D	11/25/18	32.22400	5,585.49	67,025.92
E	11/25/18	33.83520	5,864.76	70,377.21

EXECUTIVE ASSISTANT AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	08/04/18	28.53221	4,945.58	59,347.00
B	08/04/18	29.95880	5,192.85	62,314.30
C	08/04/18	31.45674	5,452.50	65,430.01
D	08/04/18	33.02958	5,725.12	68,701.52
E	08/04/18	34.68107	6,011.38	72,136.62

FINANCE MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	49.33559	8,551.50	102,618.02
B	07/21/19	51.80237	8,979.07	107,748.92
C	07/21/19	54.39249	9,428.03	113,136.37
D	07/21/19	57.11211	9,899.43	118,793.18
E	07/21/19	59.96772	10,394.40	124,732.85

FINANCIAL ANALYST

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	33.08948	5,735.50	68,826.11
B	11/25/18	34.74437	6,022.35	72,268.28
C	11/25/18	36.48159	6,323.47	75,881.70
D	11/25/18	38.30567	6,639.64	79,675.79
E	11/25/18	40.22095	6,971.63	83,659.57

FIRE BATTALION CHIEF 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	61.67985	10,691.17	128,294.08
B	07/07/19	64.76384	11,225.73	134,708.78
C	07/07/19	68.00204	11,787.02	141,444.24
D	07/07/19	71.40214	12,376.37	148,516.45
E	07/07/19	74.97224	12,995.18	155,942.25

FIRE BATTALION CHIEF 56

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	46.55249	10,691.55	128,298.66
B	07/07/19	48.88012	11,226.13	134,713.61
C	07/07/19	51.32412	11,787.43	141,449.27
D	07/07/19	53.89033	12,376.81	148,521.74
E	07/07/19	56.58485	12,995.65	155,947.84

FIRE CAPTAIN (56 HR)

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	36.17827	8,308.94	99,707.31
B	07/07/19	37.98719	8,724.39	104,692.69
C	07/07/19	39.88655	9,160.61	109,927.33
D	07/07/19	41.88087	9,618.63	115,423.67
E	07/07/19	43.97492	10,099.57	121,194.87

FIRE CAPTAIN 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	50.64959	8,779.26	105,351.14
B	07/07/19	53.18207	9,218.22	110,618.70
C	07/07/19	55.84117	9,679.13	116,149.63
D	07/07/19	58.63323	10,163.09	121,957.11
E	07/07/19	61.56490	10,671.24	128,054.99

FIRE CHIEF

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

FIRE DIVISION CHIEF

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	67.86105	11,762.58	141,150.98
B	07/07/19	71.25410	12,350.71	148,208.52
C	07/07/19	74.81680	12,968.24	155,618.94
D	07/07/19	78.55764	13,616.65	163,399.89
E	07/07/19	82.48552	14,297.49	171,569.88

FIRE ENGINEER (56 HR)

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	30.73440	7,058.66	84,704.00
B	07/07/19	32.27112	7,411.60	88,939.20
C	07/07/19	33.88468	7,782.18	93,386.17
D	07/07/19	35.57891	8,171.28	98,055.47
E	07/07/19	37.35786	8,579.85	102,958.26

FIRE ENGINEER 40 HOUR

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	43.02816	7,458.21	89,498.57
B	07/07/19	45.17957	7,831.12	93,973.50
C	07/07/19	47.43855	8,222.68	98,672.18
D	07/07/19	49.81047	8,633.81	103,605.77
E	07/07/19	52.30100	9,065.50	108,786.08

FIRE EQUIPMENT MECHANIC

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	26.09373	4,522.91	54,274.95
B	10/29/17	27.39841	4,749.05	56,988.69
C	10/29/17	28.76833	4,986.51	59,838.12

D	10/29/17	30.20676	5,235.83	62,830.06
E	10/29/17	31.71709	5,497.62	65,971.54

FIRE INSPECTOR

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	30.08607	5,214.91	62,579.02
B	03/31/19	31.59037	5,475.66	65,707.96
C	03/31/19	33.16989	5,749.44	68,993.37
D	03/31/19	34.82839	6,036.92	72,443.05
E	03/31/19	36.56980	6,338.76	76,065.18

FIRE MARSHAL

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	53.29788	9,238.29	110,859.59
B	03/31/19	55.96278	9,700.21	116,402.58
C	03/31/19	58.76092	10,185.22	122,222.71
D	03/31/19	61.69896	10,694.48	128,333.83
E	03/31/19	64.78391	11,229.21	134,750.53

FIRE PROGRAM ASSISTANT

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	23.27886	4,035.00	48,420.02
B	10/29/17	24.44280	4,236.75	50,841.02
C	10/29/17	25.66494	4,448.58	53,383.07
D	10/29/17	26.94820	4,671.02	56,052.25
E	10/29/17	28.29561	4,904.57	58,854.86

GEOGRAPHIC INFO SYSTEM ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	32.92500	5,707.00	68,484.00
B	10/29/17	34.57125	5,992.35	71,908.20
C	10/29/17	36.29982	6,291.96	75,503.62
D	10/29/17	38.11481	6,606.56	79,278.80
E	10/29/17	40.02055	6,936.89	83,242.74

GIS ADMINISTRATOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	37.47390	6,495.47	77,945.71
B	10/29/17	39.34760	6,820.25	81,843.00
C	10/29/17	41.31498	7,161.26	85,935.15
D	10/29/17	43.38072	7,519.32	90,231.89
E	10/29/17	45.54976	7,895.29	94,743.50

GIS TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.35653	4,395.13	52,741.58
B	10/29/17	26.62435	4,614.88	55,378.64
C	10/29/17	27.95557	4,845.63	58,147.58
D	10/29/17	29.35335	5,087.91	61,054.96

E	10/29/17	30.82100	5,342.30	64,107.68
---	----------	----------	----------	-----------

HISTORIAN/ARCHIVIST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	30.89693	5,355.46	64,265.61
B	10/29/17	32.44178	5,623.24	67,478.90
C	10/29/17	34.06387	5,904.40	70,852.84
D	10/29/17	35.76706	6,199.62	74,395.48
E	10/29/17	37.55542	6,509.60	78,115.27

HR DIRECTOR

Step	Start Date	Hourly	Monthly	Annual
MX	10/29/17	104.04000	18,033.60	216,403.20
MN	10/29/17	45.77760	7,934.78	95,217.40

HUMAN RESOURCES ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	33.08948	5,735.50	68,826.11
B	11/25/18	34.74437	6,022.35	72,268.28
C	11/25/18	36.48159	6,323.47	75,881.70
D	11/25/18	38.30567	6,639.64	79,675.79
E	11/25/18	40.22095	6,971.63	83,659.57

A

HUMAN RESOURCES MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	52.26426	9,059.13	108,709.66
B	10/29/17	54.87747	9,512.09	114,145.13
C	10/29/17	57.62134	9,987.69	119,852.38
D	10/29/17	60.50240	10,487.08	125,844.99
E	10/29/17	63.52752	11,011.43	132,137.24

A

HUMAN RESOURCES TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	22.97452	3,982.25	47,787.00
B	10/29/17	24.12324	4,181.36	50,176.33
C	10/29/17	25.32942	4,390.43	52,685.19
D	10/29/17	26.59588	4,609.95	55,319.43
E	10/29/17	27.92568	4,840.45	58,085.41

IT ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	32.92500	5,707.00	68,484.00
B	10/29/17	34.57125	5,992.35	71,908.20
C	10/29/17	36.29982	6,291.96	75,503.62
D	10/29/17	38.11481	6,606.56	79,278.80
E	10/29/17	40.02055	6,936.89	83,242.74

IT COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 07/09/2019

Full\Dept Heads

A	10/29/17	25.35653	4,395.13	52,741.58
B	10/29/17	26.62435	4,614.88	55,378.64
C	10/29/17	27.95557	4,845.63	58,147.58
D	10/29/17	29.35335	5,087.91	61,054.96
E	10/29/17	30.82100	5,342.30	64,107.68

IT MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	49.33559	8,551.50	102,618.02
B	07/21/19	51.80237	8,979.07	107,748.92
C	07/21/19	54.39249	9,428.03	113,136.37
D	07/21/19	57.11211	9,899.43	118,793.18
E	07/21/19	59.96772	10,394.40	124,732.85

IT PROGRAM ADMINISTRATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	35.67478	6,183.62	74,203.54
B	10/29/17	37.45851	6,492.80	77,913.70
C	10/29/17	39.33143	6,817.44	81,809.37
D	10/29/17	41.29802	7,158.32	85,899.88
E	10/29/17	43.36291	7,516.23	90,194.85

IT SYSTEMS ADMINISTRATOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	35.67478	6,183.62	74,203.54
B	10/29/17	37.45851	6,492.80	77,913.70
C	10/29/17	39.33143	6,817.44	81,809.37
D	10/29/17	41.29802	7,158.32	85,899.88
E	10/29/17	43.36291	7,516.23	90,194.85

IT TECHNICIAN I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.35653	4,395.13	52,741.58
B	10/29/17	26.62435	4,614.88	55,378.64
C	10/29/17	27.95557	4,845.63	58,147.58
D	10/29/17	29.35335	5,087.91	61,054.96
E	10/29/17	30.82100	5,342.30	64,107.68

IT TECHNICIAN II

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.98296	4,850.37	58,204.55
B	10/29/17	29.38210	5,092.89	61,114.76
C	10/29/17	30.85121	5,347.54	64,170.51
D	10/29/17	32.39377	5,614.92	67,379.04
E	10/29/17	34.01345	5,895.66	70,747.97

JR PLANNER

I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.35653	4,395.13	52,741.58

B	10/29/17	26.62435	4,614.88	55,378.64
C	10/29/17	27.95557	4,845.63	58,147.58
D	10/29/17	29.35335	5,087.91	61,054.96
E	10/29/17	30.82100	5,342.30	64,107.68

LIBRARIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	26.64110	4,617.79	55,413.48
B	10/29/17	27.97036	4,848.19	58,178.34
C	10/29/17	29.36666	5,090.22	61,082.65
D	10/29/17	30.84114	5,345.79	64,149.57
E	10/29/17	32.38262	5,612.98	67,355.84

LIBRARIAN II

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	29.40741	5,097.28	61,167.41
B	10/29/17	30.87777	5,352.14	64,225.76
C	10/29/17	32.42166	5,619.75	67,437.05
D	10/29/17	34.04274	5,900.74	70,808.89
E	10/29/17	35.74489	6,195.78	74,349.37

LIBRARY ASSISTANT I

I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	16.65489	2,886.84	34,642.17
B	10/29/17	17.50381	3,033.99	36,407.92
C	10/29/17	18.37511	3,185.01	38,220.22
D	10/29/17	19.29107	3,343.78	40,125.42
E	10/29/17	20.26287	3,512.23	42,146.76

LIBRARY ASSISTANT II

I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.39797	3,188.98	38,267.77
B	10/29/17	19.31787	3,348.43	40,181.16
C	10/29/17	20.28377	3,515.85	42,190.24
D	10/29/17	21.29796	3,691.64	44,299.75
E	10/29/17	22.36286	3,876.22	46,514.74

LIBRARY MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	43.42167	7,526.42	90,317.07
B	10/29/17	45.59275	7,902.74	94,832.92
C	10/29/17	47.87238	8,297.87	99,574.55
D	10/29/17	50.26600	8,712.77	104,553.28
E	10/29/17	52.77930	9,148.41	109,780.94

LIBRARY SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	19.32456	3,349.59	40,195.08
B	10/29/17	20.29080	3,517.07	42,204.86

Report Run Date: 07/09/2019

Full\Dept Heads

C	10/29/17	21.30533	3,692.92	44,315.08
D	10/29/17	22.37060	3,877.57	46,530.84
E	10/29/17	23.48913	4,071.44	48,857.39

MAINTENANCE MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	43.46864	7,534.56	90,414.77
B	10/29/17	45.64208	7,911.29	94,935.52
C	10/29/17	47.92418	8,306.85	99,682.29
D	10/29/17	50.32039	8,722.20	104,666.41
E	10/29/17	52.83641	9,158.31	109,899.73

MAINTENANCE SUPERVISOR

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	31.52490	5,464.31	65,571.79
B	10/29/17	33.10115	5,737.53	68,850.39
C	10/29/17	34.75621	6,024.40	72,292.91
D	10/29/17	36.49403	6,325.63	75,907.58
E	10/29/17	38.31873	6,641.91	79,702.95

MAINTENANCE WORKER I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.85539	3,268.26	39,219.21
B	10/29/17	19.79817	3,431.68	41,180.19
C	10/29/17	20.78808	3,603.26	43,239.20
D	10/29/17	21.82748	3,783.42	45,401.15
E	10/29/17	22.91885	3,972.60	47,671.20

MAINTENANCE WORKER II

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	19.81319	3,434.28	41,211.43
B	10/29/17	20.80385	3,606.00	43,272.00
C	10/29/17	21.84404	3,786.30	45,435.60
D	10/29/17	22.93624	3,975.61	47,707.37
E	10/29/17	24.08306	4,174.39	50,092.76

MANAGEMENT ANALYST AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.08948	5,735.50	68,826.11
B	10/29/17	34.74437	6,022.35	72,268.28
C	10/29/17	36.48160	6,323.47	75,881.72
D	10/29/17	38.30566	6,639.64	79,675.77
E	10/29/17	40.22095	6,971.63	83,659.57

OFFICE ASSISTANT I

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	18.43476	3,195.35	38,344.30
B	11/25/18	19.35650	3,355.12	40,261.52
C	11/25/18	20.32433	3,522.88	42,274.60

D	11/25/18	21.34054	3,699.02	44,388.32
E	11/25/18	22.40757	3,883.97	46,607.74

OFFICE ASSISTANT II

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	20.27824	3,514.89	42,178.73
B	11/25/18	21.29215	3,690.63	44,287.67
C	11/25/18	22.35676	3,875.17	46,502.06
D	11/25/18	23.47460	4,068.93	48,827.16
E	11/25/18	24.64833	4,272.37	51,268.52

PARAMEDIC/FIREFIGHTER (56 HR)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	28.52668	6,551.62	78,619.53
B	07/07/19	29.95302	6,879.21	82,550.52
C	07/07/19	31.45067	7,223.17	86,678.04
D	07/07/19	33.02320	7,584.32	91,011.93
E	07/07/19	34.67436	7,963.54	95,562.53

PARAMEDIC/FIREFIGHTER/ADMIN 40

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	39.93736	6,922.47	83,069.70
B	07/07/19	41.93423	7,268.59	87,223.19
C	07/07/19	44.03094	7,632.02	91,584.35
D	07/07/19	46.23248	8,013.62	96,163.55
E	07/07/19	48.54411	8,414.31	100,971.74

PARK RANGER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	23.54694	4,081.46	48,977.63
B	10/29/17	24.72429	4,285.54	51,426.52
C	10/29/17	25.96051	4,499.82	53,997.86
D	10/29/17	27.25853	4,724.81	56,697.74
E	10/29/17	28.62147	4,961.05	59,532.65

PARKS & COMMUNITY SRVS MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	48.20732	8,355.93	100,271.22
B	03/31/19	50.61769	8,773.73	105,284.79
C	03/31/19	53.14857	9,212.41	110,549.02
D	03/31/19	55.80600	9,673.04	116,076.48
E	03/31/19	58.59630	10,156.69	121,880.30

PARKS MAINTENANCE SUPERINTEN

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	37.47390	6,495.47	77,945.71
B	10/29/17	39.34760	6,820.25	81,843.00
C	10/29/17	41.31498	7,161.26	85,935.15
D	10/29/17	43.38072	7,519.32	90,231.89

E	10/29/17	45.54976	7,895.29	94,743.50
---	----------	----------	----------	-----------

PLAN REVIEW SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	37.32990	6,470.51	77,646.19
B	03/31/19	39.19639	6,794.04	81,528.49
C	03/31/19	41.15621	7,133.74	85,604.91
D	03/31/19	43.21402	7,490.43	89,885.16
E	03/31/19	45.37472	7,864.95	94,379.41

POLICE AGENT

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	41.40834	7,177.44	86,129.34
B	07/07/19	43.47876	7,536.31	90,435.82
C	07/07/19	45.65269	7,913.13	94,957.59
D	07/07/19	47.93533	8,308.79	99,705.48
E	07/07/19	50.33209	8,724.22	104,690.74

POLICE CAPTAIN

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	71.80278	12,445.81	149,349.78
B	07/07/19	75.39292	13,068.10	156,817.27
C	07/07/19	79.16256	13,721.51	164,658.12
D	07/07/19	83.12069	14,407.58	172,891.03
E	07/07/19	87.27673	15,127.96	181,535.59

POLICE CHIEF

Step	Start Date	Hourly	Monthly	Annual
MX	07/21/19	110.57692	19,166.66	229,999.99
MN	07/21/19	83.95219	14,551.71	174,620.55

POLICE CORPORAL

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	41.40834	7,177.44	86,129.34
B	07/07/19	43.47876	7,536.31	90,435.82
C	07/07/19	45.65269	7,913.13	94,957.59
D	07/07/19	47.93533	8,308.79	99,705.48
E	07/07/19	50.33209	8,724.22	104,690.74

POLICE DETECTIVE I

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	41.40834	7,177.44	86,129.34
B	07/07/19	43.47876	7,536.31	90,435.82
C	07/07/19	45.65269	7,913.13	94,957.59
D	07/07/19	47.93533	8,308.79	99,705.48
E	07/07/19	50.33209	8,724.22	104,690.74

POLICE DETECTIVE II

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 07/09/2019

Full\Dept Heads

A	07/07/19	43.47874	7,536.31	90,435.77
B	07/07/19	45.65268	7,913.13	94,957.57
C	07/07/19	47.93532	8,308.78	99,705.46
D	07/07/19	50.33208	8,724.22	104,690.72
E	07/07/19	52.84868	9,160.43	109,925.25

POLICE LIEUTENANT

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	62.02593	10,751.16	129,013.93
B	07/07/19	65.12723	11,288.71	135,464.63
C	07/07/19	68.38359	11,853.15	142,237.86
D	07/07/19	71.80277	12,445.81	149,349.76
E	07/07/19	75.39291	13,068.10	156,817.25

POLICE OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	37.55036	6,508.72	78,104.74
B	07/07/19	39.42788	6,834.16	82,009.99
C	07/07/19	41.39927	7,175.87	86,110.48
D	07/07/19	43.46924	7,534.66	90,416.01
E	07/07/19	45.64270	7,911.40	94,936.81

POLICE RECORDS SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.42831	4,754.24	57,050.88
B	10/29/17	28.79973	4,991.95	59,903.43
C	10/29/17	30.23973	5,241.55	62,898.63
D	10/29/17	31.75170	5,503.62	66,043.53
E	10/29/17	33.33929	5,778.81	69,345.72

POLICE RECRUIT

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	31.57577	5,473.13	65,677.60
B	07/07/19	33.15456	5,746.79	68,961.48
C	07/07/19	34.81228	6,034.12	72,409.54
D	07/07/19	36.55290	6,335.83	76,030.03
E	07/07/19	38.38054	6,652.62	79,831.52

POLICE SERGEANT

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	48.58552	8,421.49	101,057.88
B	07/07/19	51.01480	8,842.56	106,110.78
C	07/07/19	53.56554	9,284.69	111,416.32
D	07/07/19	56.24382	9,748.92	116,987.14
E	07/07/19	59.05601	10,236.37	122,836.50

POLICE SERVICES TECHNICIAN I

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	18.43476	3,195.35	38,344.30

B	11/25/18	19.35650	3,355.12	40,261.52
C	11/25/18	20.32433	3,522.88	42,274.60
D	11/25/18	21.34054	3,699.02	44,388.32
E	11/25/18	22.40757	3,883.97	46,607.74

POLICE SERVICES TECHNICIAN II

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	20.27824	3,514.89	42,178.73
B	11/25/18	21.29215	3,690.63	44,287.67
C	11/25/18	22.35676	3,875.17	46,502.06
D	11/25/18	23.47460	4,068.93	48,827.16
E	11/25/18	24.64833	4,272.37	51,268.52

POLICE SUPPORT SVS SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	28.23056	4,893.29	58,719.56
B	10/29/17	29.64208	5,137.96	61,655.52
C	10/29/17	31.12419	5,394.85	64,738.31
D	10/29/17	32.68039	5,664.60	67,975.21
E	10/29/17	34.31442	5,947.83	71,373.99

PRINCIPAL CIVIL ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	48.51947	8,410.04	100,920.49
B	07/21/19	50.94545	8,830.54	105,966.53
C	07/21/19	53.49272	9,272.07	111,264.85
D	07/21/19	56.16735	9,735.67	116,828.08
E	07/21/19	58.97572	10,222.45	122,669.49

PRINCIPAL LIBRARIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	33.95657	5,885.80	70,629.66
B	10/29/17	35.65440	6,180.09	74,161.15
C	10/29/17	37.43711	6,489.09	77,869.18
D	10/29/17	39.30897	6,813.55	81,762.65
E	10/29/17	41.27441	7,154.23	85,850.77

A

PROPERTY/EVIDENCE TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	19.39968	3,362.61	40,351.33
B	10/29/17	20.36966	3,530.74	42,368.89
C	10/29/17	21.38814	3,707.27	44,487.33
D	10/29/17	22.45754	3,892.64	46,711.68
E	10/29/17	23.58043	4,087.27	49,047.29

PUBLIC INFORMATION OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	45.14984	7,825.97	93,911.66
B	03/31/19	47.40734	8,217.27	98,607.26

C	03/31/19	49.77771	8,628.13	103,537.63
D	03/31/19	52.26659	9,059.54	108,714.50
E	03/31/19	54.87992	9,512.51	114,150.23

PUBLIC SAFETY COMMUNICATIO MGR

Step	Start Date	Hourly	Monthly	Annual
A	07/21/19	49.33559	8,551.50	102,618.02
B	07/21/19	51.80237	8,979.07	107,748.92
C	07/21/19	54.39249	9,428.03	113,136.37
D	07/21/19	57.11211	9,899.43	118,793.18
E	07/21/19	59.96772	10,394.40	124,732.85

PUBLIC SAFETY DISPATCH SUPVR

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	31.61608	5,480.12	65,761.44
B	03/31/19	33.19689	5,754.12	69,049.53
C	03/31/19	34.85674	6,041.83	72,502.01
D	03/31/19	36.59957	6,343.92	76,127.10
E	03/31/19	38.42955	6,661.12	79,933.46

PUBLIC SAFETY DISPATCHER I

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	22.64527	3,925.18	47,102.16
B	03/31/19	23.77752	4,121.43	49,457.24
C	03/31/19	24.96640	4,327.50	51,930.11
D	03/31/19	26.21474	4,543.88	54,526.65
E	03/31/19	27.52545	4,771.07	57,252.93

PUBLIC SAFETY DISPATCHER II

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	24.90980	4,317.69	51,812.38
B	03/31/19	26.15528	4,533.58	54,402.98
C	03/31/19	27.46304	4,760.26	57,123.12
D	03/31/19	28.83620	4,998.27	59,979.29
E	03/31/19	30.27800	5,248.18	62,978.24

PUBLIC SAFETY RADIO SYST ADMIN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	28.23056	4,893.29	58,719.56
B	10/29/17	29.64208	5,137.96	61,655.52
C	10/29/17	31.12419	5,394.85	64,738.31
D	10/29/17	32.68039	5,664.60	67,975.21
E	10/29/17	34.31442	5,947.83	71,373.99

PURCHASING & CONTRACTS COORD

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.35653	4,395.13	52,741.58
B	10/29/17	26.62435	4,614.88	55,378.64
C	10/29/17	27.95557	4,845.63	58,147.58

Report Run Date: 07/09/2019

Full\Dept Heads

D	10/29/17	29.35335	5,087.91	61,054.96
E	10/29/17	30.82100	5,342.30	64,107.68

PURCHASING MANAGER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	41.30528	7,159.58	85,914.98
B	10/29/17	43.36288	7,516.23	90,194.79
C	10/29/17	45.53808	7,893.26	94,719.20
D	10/29/17	47.81909	8,288.64	99,463.70
E	10/29/17	50.20594	8,702.36	104,428.35

PW EQUIPMENT OPER/SR MAIN WRKR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	21.86256	3,789.51	45,474.12
B	10/29/17	22.95569	3,978.98	47,747.83
C	10/29/17	24.10347	4,177.93	50,135.21
D	10/29/17	25.30865	4,386.83	52,641.99
E	10/29/17	26.57407	4,606.17	55,274.06

PW INSPECTION SUPERINTENDENT

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	37.47390	6,495.47	77,945.71
B	10/29/17	39.34760	6,820.25	81,843.00
C	10/29/17	41.31498	7,161.26	85,935.15
D	10/29/17	43.38072	7,519.32	90,231.89
E	10/29/17	45.54976	7,895.29	94,743.50

PW INSPECTION SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	31.52490	5,464.31	65,571.79
B	10/29/17	33.10115	5,737.53	68,850.39
C	10/29/17	34.75621	6,024.40	72,292.91
D	10/29/17	36.49403	6,325.63	75,907.58
E	10/29/17	38.31873	6,641.91	79,702.95

PW INSPECTOR

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	27.92029	4,839.51	58,074.20
B	03/31/19	29.31630	5,081.49	60,977.90
C	03/31/19	30.78212	5,335.56	64,026.80
D	03/31/19	32.32123	5,602.34	67,228.15
E	03/31/19	33.93729	5,882.46	70,589.56

RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.39797	3,188.98	38,267.77
B	10/29/17	19.31787	3,348.43	40,181.16
C	10/29/17	20.28377	3,515.85	42,190.24
D	10/29/17	21.29796	3,691.64	44,299.75

A

E	10/29/17	22.36286	3,876.22	46,514.74
---	----------	----------	----------	-----------

RECORDS MANAGEMENT COORDINATOR

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	20.30755	3,519.97	42,239.70
B	10/29/17	21.32293	3,695.97	44,351.69
C	10/29/17	22.38907	3,880.77	46,569.26
D	10/29/17	23.50852	4,074.81	48,897.72
E	10/29/17	24.68395	4,278.55	51,342.61

RECREATION COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	21.33517	3,698.09	44,377.15
B	10/29/17	22.40192	3,883.00	46,595.99
C	10/29/17	23.52202	4,077.15	48,925.80
D	10/29/17	24.69813	4,281.00	51,372.11
E	10/29/17	25.93303	4,495.05	53,940.70

RECREATION SUPERVISOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.06421	4,691.12	56,293.55
B	10/29/17	28.41742	4,925.68	59,108.23
C	10/29/17	29.83828	5,171.96	62,063.62
D	10/29/17	31.33020	5,430.56	65,166.81
E	10/29/17	32.89671	5,702.09	68,425.15

SENIOR EXECUTIVE ASSISTANT

A

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	30.61993	5,307.45	63,689.45
B	11/25/18	32.15093	5,572.82	66,873.93
C	11/25/18	33.75848	5,851.46	70,217.63
D	11/25/18	35.44640	6,144.04	73,728.51
E	11/25/18	37.21872	6,451.24	77,414.93

SENIOR MAINTENANCE WORKER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	22.63453	3,923.31	47,079.82
B	10/29/17	23.76627	4,119.48	49,433.84
C	10/29/17	24.95458	4,325.46	51,905.52
D	10/29/17	26.20231	4,541.73	54,500.80
E	10/29/17	27.51242	4,768.81	57,225.83

SENIOR MANAGEMENT ANALYST

I

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	34.74702	6,022.81	72,273.80
B	03/31/19	36.48438	6,323.95	75,887.51
D	03/31/19	40.22402	6,972.16	83,665.96
E	03/31/19	42.23523	7,320.77	87,849.27

SENIOR PROGRAM MANAGER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/14/18	50.13562	8,690.17	104,282.08
B	10/14/18	52.64240	9,124.68	109,496.19
C	10/14/18	55.27452	9,580.91	114,971.00
D	10/14/18	58.03824	10,059.96	120,719.53
E	10/14/18	60.94016	10,562.96	126,755.53

SENIOR RECREATION COORDINATOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.98208	4,503.56	54,042.72
B	10/29/17	27.28119	4,728.73	56,744.87
C	10/29/17	28.64524	4,965.17	59,582.09
D	10/29/17	30.07750	5,213.43	62,561.20
E	10/29/17	31.58138	5,474.10	65,689.27

SR CODE ENFORCEMENT OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	27.31133	4,733.96	56,807.56
B	10/29/17	28.67409	4,970.17	59,642.10
C	10/29/17	30.10389	5,218.00	62,616.09
D	10/29/17	31.61188	5,479.39	65,752.71
E	10/29/17	33.18688	5,752.39	69,028.71

SR DEVELOPMENT SERVICES TECH

A

Step	Start Date	Hourly	Monthly	Annual
A	07/07/19	26.88709	4,660.42	55,925.14
B	07/07/19	28.23145	4,893.45	58,721.41
C	07/07/19	29.64302	5,138.12	61,657.48
D	07/07/19	31.12517	5,395.02	64,740.35
E	07/07/19	32.68143	5,664.78	67,977.37

SR HUMAN RESOURCES ANALYST

Step	Start Date	Hourly	Monthly	Annual
A	11/25/18	35.63797	6,177.24	74,126.97
B	11/25/18	37.41987	6,486.11	77,833.32
C	11/25/18	39.29087	6,810.41	81,725.00
D	11/25/18	41.25541	7,150.93	85,811.25
E	11/25/18	43.31818	7,508.48	90,101.81

SR MANAGEMENT ANALYST A-W

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	35.63797	6,177.24	74,126.97
B	10/29/17	37.41987	6,486.11	77,833.32
C	10/29/17	39.29086	6,810.41	81,724.98
D	10/29/17	41.25541	7,150.93	85,811.25
E	10/29/17	43.31818	7,508.48	90,101.81

SR MANAGEMENT ANALYST AT-WILL

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	35.63797	6,177.24	74,126.97
B	10/29/17	37.41987	6,486.11	77,833.32
C	10/29/17	39.29086	6,810.41	81,724.98
D	10/29/17	41.25541	7,150.93	85,811.25
E	10/29/17	43.31818	7,508.48	90,101.81

SR PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	37.87674	6,565.30	78,783.61
B	10/29/17	39.77058	6,893.56	82,722.80
C	10/29/17	41.75911	7,238.24	86,858.94
D	10/29/17	43.84707	7,600.15	91,201.90
E	10/29/17	46.03941	7,980.16	95,761.97

SR PLANS EXAMINER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	32.46080	5,626.53	67,518.46
B	10/29/17	34.08383	5,907.86	70,894.36
C	10/29/17	35.78803	6,203.25	74,439.10
D	10/29/17	37.57741	6,513.41	78,161.01
E	10/29/17	39.45628	6,839.08	82,069.06

SR PW INSPECTOR

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	29.40741	5,097.28	61,167.41
B	10/29/17	30.87777	5,352.14	64,225.76
C	10/29/17	32.42166	5,619.75	67,437.05
D	10/29/17	34.04274	5,900.74	70,808.89
E	10/29/17	35.74489	6,195.78	74,349.37

SUPERVISING LIBRARIAN

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	32.28696	5,596.40	67,156.87
B	10/29/17	33.90132	5,876.22	70,514.74
C	10/29/17	35.59638	6,170.03	74,040.47
D	10/29/17	37.37621	6,478.54	77,742.51
E	10/29/17	39.24501	6,802.46	81,629.62

TRAFFIC ENGINEER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	50.77030	8,800.18	105,602.22
B	10/29/17	53.30881	9,240.19	110,882.32
C	10/29/17	55.97423	9,702.19	116,426.39
D	10/29/17	58.77295	10,187.31	122,247.73
E	10/29/17	61.71160	10,696.67	128,360.12

TRAFFIC SIGNAL TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
------	------------	--------	---------	--------

Report Run Date: 07/09/2019

Full\Dept Heads

A	10/29/17	32.46080	5,626.53	67,518.46
B	10/29/17	34.08383	5,907.86	70,894.36
C	10/29/17	35.78803	6,203.25	74,439.10
D	10/29/17	37.57741	6,513.41	78,161.01
E	10/29/17	39.45628	6,839.08	82,069.06

INTERN

A

Step	Start Date	Hourly	Monthly	Annual
MX	11/27/16	20.00000	3,466.66	41,600.00
MN	11/27/16	10.00000	1,733.33	20,800.00

P/T ACCOUNTING SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	19.51898	1,691.64	20,299.73
B	10/29/17	20.49493	1,776.22	21,314.72
C	10/29/17	21.51968	1,865.03	22,380.46
D	10/29/17	22.59566	1,958.29	23,499.48
E	10/29/17	23.72544	2,056.20	24,674.45

P/T CODE ENFORCEMENT OFFICER

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	23.77058	4,120.23	49,442.80
B	10/29/17	24.95911	4,326.24	51,914.94
C	10/29/17	26.20706	4,542.55	54,510.68
D	10/29/17	27.51742	4,769.68	57,236.23
E	10/29/17	28.89329	5,008.17	60,098.04

P/T IS TECHNICIAN I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	24.37190	4,224.46	50,693.55
B	10/29/17	25.59049	4,435.68	53,228.21
C	10/29/17	26.87002	4,657.47	55,889.64
D	10/29/17	28.21352	4,890.34	58,684.12
E	10/29/17	29.62419	5,134.85	61,618.31

P/T LIBRARIAN I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	25.60660	4,438.47	53,261.72
B	10/29/17	26.88424	4,659.93	55,919.21
C	10/29/17	28.22631	4,892.56	58,710.72
D	10/29/17	29.64354	5,138.21	61,658.56
E	10/29/17	31.12517	5,395.02	64,740.35

P/T LIBRARY ASSISTANT I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	16.00816	2,774.74	33,296.97
B	10/29/17	16.82412	2,916.18	34,994.16
C	10/29/17	17.66158	3,061.34	36,736.08
D	10/29/17	18.54197	3,213.94	38,567.29
E	10/29/17	19.47604	3,375.84	40,510.16

P/T LIBRARY ASSISTANT II

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	17.68356	3,065.15	36,781.80

B	10/29/17	18.56774	3,218.40	38,620.89
C	10/29/17	19.49613	3,379.32	40,551.95
D	10/29/17	20.47093	3,548.29	42,579.53
E	10/29/17	21.49448	3,725.70	44,708.51

P/T LIBRARY ASSISTANT III

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.57417	3,219.52	38,634.27
B	10/29/17	19.50288	3,380.49	40,565.99
C	10/29/17	20.47802	3,549.52	42,594.28
D	10/29/17	21.50192	3,727.00	44,723.99
E	10/29/17	22.57702	3,913.35	46,960.20

P/T LIVE SCAN TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	15.63238	2,709.61	32,515.35
B	10/29/17	16.41399	2,845.09	34,141.09
C	10/29/17	17.23469	2,987.34	35,848.15
D	10/29/17	18.09643	3,136.71	37,640.57
E	10/29/17	19.00125	3,293.55	39,522.60

P/T MAINTENANCE WORKER I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.12322	3,141.35	37,696.29
B	10/29/17	19.02938	3,298.42	39,581.11
C	10/29/17	19.98085	3,463.34	41,560.16
D	10/29/17	20.97989	3,636.51	43,638.17
E	10/29/17	22.02888	3,818.33	45,820.07

A

P/T POLICE SERV TECH II

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	18.12322	1,570.67	18,848.14
B	10/29/17	19.02938	1,649.21	19,790.55
C	10/29/17	19.98085	1,731.67	20,780.08
D	10/29/17	20.97989	1,818.25	21,819.08
E	10/29/17	22.02888	1,909.16	22,910.03

P/T POLICE SRVCS TECH I

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	16.42046	2,846.21	34,154.55
B	10/29/17	17.24148	2,988.52	35,862.27
C	10/29/17	18.10356	3,137.95	37,655.40
D	10/29/17	19.08740	3,308.48	39,701.79
E	10/29/17	19.95917	3,459.58	41,515.07

P/T PROJECT MANAGER

Step	Start Date	Hourly	Monthly	Annual
MX	01/01/00	75.00000	13,000.00	156,000.00
MN	01/01/00	12.00000	2,080.00	24,960.00

A	01/01/00	17.77000	3,080.13	36,961.60
B	01/01/00	37.26000	6,458.40	77,500.80

P/T RECREATION LEADER

Step	Start Date	Hourly	Monthly	Annual
A	01/01/00	10.60000	1,837.33	22,048.00
B	01/01/00	11.13000	1,929.20	23,150.40
C	01/01/00	11.69000	2,026.26	24,315.20
D	01/01/00	12.27000	2,126.80	25,521.60
E	01/01/00	12.88000	2,232.53	26,790.40

P/T RECREATION SPECIALIST

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	13.15226	2,279.72	27,356.70
B	10/29/17	13.80987	2,393.71	28,724.52
C	10/29/17	14.50037	2,513.39	30,160.76
D	10/29/17	15.22538	2,639.06	31,668.79
E	10/29/17	15.98665	2,771.01	33,252.23

P/T SENIOR PLANNER

Step	Start Date	Hourly	Monthly	Annual
A	12/27/15	33.67111	5,836.32	70,035.90
B	12/27/15	35.35522	6,128.23	73,538.85
C	12/27/15	37.12797	6,435.51	77,226.17
D	12/27/15	38.97827	6,756.23	81,074.80
E	12/27/15	40.92829	7,094.23	85,130.84

P/T SENIOR RECREATION LEADER

A

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	13.15226	2,279.72	27,356.70
B	10/29/17	13.80987	2,393.71	28,724.52
C	10/29/17	14.50037	2,513.39	30,160.76
D	10/29/17	15.22538	2,639.06	31,668.79
E	10/29/17	15.98665	2,771.01	33,252.23

P/T SR OFFICE SPECIALIST

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	17.29654	1,499.03	17,988.40
B	10/29/17	18.29654	1,585.70	19,028.40
C	10/29/17	19.06944	1,652.68	19,832.21
D	10/29/17	20.02291	1,735.31	20,823.82
E	10/29/17	21.02406	1,822.08	21,865.02

POLICE AIDE

Step	Start Date	Hourly	Monthly	Annual
A	12/27/15	10.00000	1,733.33	20,800.00
B	12/27/15	10.50000	1,820.00	21,840.00
C	12/27/15	11.02500	1,911.00	22,932.00
D	12/27/15	11.57625	2,006.55	24,078.60

E	12/27/15	12.15506	2,106.87	25,282.52
---	----------	----------	----------	-----------

PT ACCOUNTING TECHNICIAN

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	21.44254	3,716.70	44,600.48
B	10/29/17	22.51466	3,902.54	46,830.49
C	10/29/17	23.64040	4,097.66	49,172.03
D	10/29/17	24.82242	4,302.55	51,630.63
E	10/29/17	26.06354	4,517.68	54,212.16

PT FIRE INSPECTOR I (NONE)

A

Step	Start Date	Hourly	Monthly	Annual
A	07/22/18	26.09373	4,522.91	54,274.95
B	07/22/18	27.39841	4,749.05	56,988.69
C	07/22/18	28.76833	4,986.51	59,838.12
D	07/22/18	30.20676	5,235.83	62,830.06
E	07/22/18	31.71709	5,497.62	65,971.54

PT FIRE MECHANIC

Step	Start Date	Hourly	Monthly	Annual
A	04/14/19	23.27886	4,035.00	48,420.02
B	04/14/19	24.44280	4,236.75	50,841.02
C	04/14/19	25.66494	4,448.58	53,383.07
D	04/14/19	26.94820	4,671.02	56,052.25
E	04/14/19	28.29561	4,904.57	58,854.86

PT LIBRARY PAGE

Step	Start Date	Hourly	Monthly	Annual
A	12/27/15	10.00000	1,733.33	20,800.00
B	12/27/15	10.50000	1,820.00	21,840.00
C	12/27/15	11.02500	1,911.00	22,932.00
D	12/27/15	11.57625	2,006.55	24,078.60
E	12/27/15	12.15506	2,106.87	25,282.52

PT LIFEGUARD LEAD SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	05/15/18	13.31000	2,307.06	27,684.80
B	05/15/18	13.98000	2,423.20	29,078.40
C	05/15/18	14.67000	2,542.80	30,513.60
D	05/15/18	15.41000	2,671.06	32,052.80
E	05/15/18	16.18000	2,804.53	33,654.40

PT LIFEGUARD SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	05/15/18	11.00000	1,906.66	22,880.00
B	05/15/18	11.55000	2,002.00	24,024.00
C	05/15/18	12.13000	2,102.53	25,230.40
D	05/15/18	12.73000	2,206.53	26,478.40
E	05/15/18	13.37000	2,317.46	27,809.60

PT LIFEGUARD SENIOR SEASONAL

Step	Start Date	Hourly	Monthly	Annual
A	05/15/18	14.64000	2,537.60	30,451.20
B	05/15/18	15.37000	2,664.13	31,969.60
C	05/15/18	16.14000	2,797.60	33,571.20
D	05/15/18	16.95000	2,938.00	35,256.00
E	05/15/18	17.80000	3,085.33	37,024.00

PT LIFEGUARD/WSI SEASONAL

A

Step	Start Date	Hourly	Monthly	Annual
A	05/13/18	12.10000	2,097.33	25,168.00
B	05/13/18	12.71000	2,203.06	26,436.80
C	05/13/18	13.34000	2,312.26	27,747.20
D	05/13/18	14.01000	2,428.40	29,140.80
E	05/13/18	14.71000	2,549.73	30,596.80

PT PUBLIC SAFETY DISPATCHER II

Step	Start Date	Hourly	Monthly	Annual
A	03/31/19	24.90980	2,158.84	25,906.19
B	03/31/19	26.15528	2,266.79	27,201.49
C	03/31/19	27.46304	2,380.13	28,561.56
D	03/31/19	28.83620	2,499.13	29,989.64
E	03/31/19	30.27800	2,624.09	31,489.12

PT RECORDS CLERK

Step	Start Date	Hourly	Monthly	Annual
A	10/29/17	17.68356	3,065.15	36,781.80
B	10/29/17	18.56774	3,218.40	38,620.89
C	10/29/17	19.49613	3,379.32	40,551.95
D	10/29/17	20.47093	3,548.29	42,579.53
E	10/29/17	21.49448	3,725.70	44,708.51

RECREATION LEADER

Step	Start Date	Hourly	Monthly	Annual
A	01/01/00	10.60000	1,837.33	22,048.00
B	01/01/00	11.13000	1,929.20	23,150.40
C	01/01/00	11.69000	2,026.26	24,315.20
D	01/01/00	12.27000	2,126.80	25,521.60
E	01/01/00	12.88000	2,232.53	26,790.40